

not less than 3 nor more than 10 points as may be determined by the governing body of the municipality or the authority in charge.”

The application indicated that “volunteer fire fighters must have a minimum of two years of continuous volunteer service in the jurisdiction where they serve as of the date of appointment to a paid position.” This was clarified by the regulation, which specifies that two years of continuous volunteer service must be completed as of the closing date. *See N.J.A.C. 4A:4-2.15(g)1.*

The closing date was August 31, 2018, and the appellant indicated on his application that he began volunteer service on November 1, 2004. When applicants indicate volunteer membership, the Division of Test Development and Analytics contacts the Fire Chief of the jurisdiction regarding volunteer work, as the statute states that credit is given for *service*, not for membership. In this case, the Fire Chief indicated that the appellant started on November 1, 2004, but did not provide volunteer service from 2009 through 2015. As above, *N.J.S.A. 40A:14-45* provides that volunteer service, for which points are awarded, must be “at least 2 years next preceding such appointment.” That is, the service must be continuous, and it is not calculated in the aggregate. As the appellant did not perform continuous service, his start date was January 1, 2016 and he had two full years of continuous volunteer service as of the closing date. As such, his award of three volunteer points is correct.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 12th DAY OF JUNE, 2019



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